IMPACT OF DIVIDEND POLICIES ON SUSTAINABLE **CORPORATE GROWTH: AN EMPIRICAL ANALYSIS**

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ABSTRACT

This study delves into the influence of dividend policies on the sustainable growth trajectories of corporations. By examining a comprehensive dataset spanning a decade and encompassing 300 publicly traded companies, we aim to decode the dynamics between dividend payout ratios and corporate reinvestment behaviors and their collective impact on growth. Central to our investigation are key financial metrics: the dividend payout ratio, which represents the proportion of earnings distributed to shareholders as dividends, and the reinvestment rate, which indicates the percentage of retained earnings reinvested in the company for future growth. We employ multiple regression models to explore how these financial strategies affect sustainable corporate growth - a vital indicator of long-term corporate health and performance. Our approach allows us to isolate the effects of dividend payouts from other variables potentially influencing growth outcomes, thereby providing a clearer picture of the direct and indirect impacts of these policies. The analysis not only quantifies the relationship between dividend distribution practices and growth rates but also assesses the broader implications for corporate sustainability in a competitive economic environment. Through this empirical framework, the paper seeks to offer insights into optimal dividend policies that promote sustainable growth, balancing shareholder returns with the need for corporate reinvestment. This study contributes to the ongoing debate on the strategic management of dividends and its significance for maintaining corporate vitality in an evolving marketplace.

Keywords: Dividend payout ratio, sustainable corporate growth, reinvestment rate, empirical analysis, corporate financial strategy.

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1. INTRODUCTION

Dividend policy represents a pivotal area of strategic financial decision-making for corporations, directly impacting both investor returns and future growth prospects. The manner in which a company distributes its profits to shareholders through dividends can significantly influence investor perceptions, market confidence, and the company's ability to attract further capital investment. In essence, dividends serve not only as a reward for shareholders but also as a signal of the firm's current financial health and future prospects.

However, beyond the immediate effects shareholder satisfaction, the implications of dividend policy stretch into the broader terrain of sustainable corporate growth. This concept of sustainability refers to a company's capacity to foster long-term value creation, ensuring ongoing competitiveness and viability in an ever-evolving economic landscape. It encapsulates not just financial growth but also the integration of environmental, social, and governance (ESG) principles into corporate operations, which are increasingly recognized as crucial for long-term success.

This study delves into the intricate dynamics between dividend policies and sustainable corporate growth. Specifically, it aims to empirically analyze how varying approaches to dividends-characterized primarily by differences in payout ratios and reinvestment strategiesaffect a company's growth trajectory. The central premise is that while generous dividend policies might enhance short-term investor satisfaction and possibly boost stock prices, they could also limit the funds available for reinvestment in core business activities and strategic initiatives that drive long-term growth. Conversely, lower dividend payouts could enable higher reinvestment rates, potentially leading to more robust and sustainable growth over time.

The research seeks to address a gap in existing financial literature that often views dividend policy in isolation from long-term strategic growth objectives. By empirically examining data from 300 publicly traded companies over a decade, this study provides a nuanced understanding of the trade-offs involved in dividend decisions and their implications for sustainable corporate development. Through this lens, we aim to offer valuable insights for corporate managers, investors, and policymakers on structuring dividend policies that align with long-term growth and sustainability goals.

In the sections that follow, the paper is organized to systematically explore and elaborate upon the impact of dividend policies on sustainable corporate growth. Section 2 provides a detailed literature review, tracing the theoretical underpinnings and previous empirical findings that link dividend policies to corporate growth, setting the stage for the subsequent analysis. Section 3 outlines the research methodology, describing the model, hypotheses, and the analytical techniques employed to investigate these relationships. Section 4 details the data and methodology, including a description of the dataset, the variables used, and the statistical techniques employed for analysis. This section aims to ensure transparency and replicability of the results. Section 5 presents the results of the regression analysis, providing a comprehensive breakdown of the findings and interpreting the implications of the statistical outcomes.

Following the presentation of results, Section 6 discusses the implications of these findings in light of existing theories and prior research, examining how the results contribute to our understanding of dividend policies and their impact on corporate sustainability. The final section, Section 7, concludes the paper by summarizing the key findings, discussing practical implications for managers and policymakers, and suggesting directions for future research. This structure is designed to provide a coherent flow from theoretical exploration to practical implications, ensuring a comprehensive understanding of the complex dynamics between dividend policies and sustainable corporate growth.

2. LITERATURE REVIEW

The relationship between dividend policies and corporate growth has been extensively debated within financial literature, yielding mixed empirical results. A seminal perspective is offered by Gordon's bird-in-the-hand theory [1], which argues that higher dividend payouts reduce the amount of earnings available for reinvestment in the company. According to this model,

while dividends provide immediate returns to shareholders, they may diminish a firm's capacity for future expansion and innovation due to reduced capital reserves. This theory implies a trade-off between rewarding shareholders in the short term and retaining earnings for long-term growth.

Conversely, the signaling theory suggests a more nuanced interpretation of the impact of dividends. This theory posits that by distributing dividends, a company can signal its confidence in its future cash flows and profitability to the market [2]. According to this view, dividends are not merely a mechanism for distributing profits but also a tool for corporate communication, signaling financial health and stability to current and potential investors. This can enhance the firm's reputation and potentially attract more investment, thereby driving growth. Bhattacharya further elaborated on this concept by suggesting that higher dividends can mitigate investor uncertainty and potentially lead to a lower cost of capital, fostering favorable conditions for growth [3].

Further complicating the landscape are studies that incorporate market conditions and investor behavior. For instance, research by Miller and Modigliani, who propose the dividend irrelevance theory, argues that under perfect market conditions, dividend policies do not affect the value of the firm [4]. They assert that the market looks through the veil of corporate dividend policies to the underlying earnings potential and investment opportunities of the firm. However, real-world conditions, such as taxes, transaction costs, and asymmetric information, challenge the practical applicability of this theory.

Recent empirical studies have attempted to address these conflicting theories by examining specific sectors or geographical contexts. For example, the research by Amin and Lee examined the impact of dividend policies on the growth rates of technology firms and found that reinvestment of earnings, rather than high dividend payouts, correlated with faster growth in this sector [5]. This supports the notion that growth opportunities and capital needs of different industries can significantly influence the optimal dividend policy.

In sum, the literature reveals a complex relationship between dividend policies and corporate growth, influenced by theoretical frameworks and modified by practical market considerations. This review underscores the necessity of a nuanced approach to understanding dividend policies, tailored to the specific strategic needs and operational contexts of firms.

3. MODEL AND HYPOTHESES

To effectively assess the relationship between dividend policy and sustainable corporate growth, we propose a quantitative model framed as follows:

Growth Rate =
$$\beta_0 + \beta_1 \times \text{Dividend Payout Ratio}$$

+ $\beta_2 \times \text{Reinvestment Rate} + \epsilon$ (1)

This linear regression model aims to quantify how the dividend payout ratio and the reinvestment rate collectively influence the growth rate of a corporation. Here, β_0 represents the intercept of the model, β_1 is the coefficient for the dividend payout ratio, and β_2 is the coefficient for the reinvestment rate, with ϵ accounting for the error term, encapsulating all other variables not included in the model.

Hypotheses:

H1: There is a negative relationship between the dividend payout ratio and sustainable corporate growth. This hypothesis stems from the theory that higher dividend payouts may limit the amount of capital available for reinvestment in productive corporate ventures, potentially curtailing growth opportunities.

H2: There is a positive relationship between the reinvestment rate and sustainable corporate growth. This reflects the expectation that higher reinvestment rates indicate a strategic allocation of earnings towards future growth initiatives, which should positively influence corporate growth metrics.

4. DATA AND METHODOLOGY

* Data Description

The dataset for this study comprises financial records sourced from 300 publicly traded companies over the period from 2010 to 2020. The selection of these companies was stratified across various sectors to ensure broad representation of different industry dynamics, which may influence dividend policies and growth rates.

The core data points collected include annual reports detailing Return on Equity (ROE), Dividend Payout Ratio, and other financial metrics necessary for calculating the Sustainable Growth Rate (SGR) and assessing the financial health and strategic decisions of each company.

* Variables

Sustainable Growth Rate (SGR) - This is the dependent variable in our analysis. SGR is a measure of how fast a company can grow its revenues using only its profits, without resorting to external financing. It is calculated using the formula:

 $SGR = ROE_0x(1 - DividendPayoutRatio)$

Where, ROE stands for Return on Equity, representing the efficiency with which a company uses its equity to generate profits.

Return on Equity (ROE₀) - This ratio indicates how effectively a company uses shareholder funds to generate profits. A higher ROE often reflects more efficient use of

Dividend Payout Ratio - This is the ratio of the total dividends paid out to shareholders to the net income of the company. It reflects how much of the profit is being returned to shareholders versus being retained in the company for growth.

* Descriptive Statistics

We provide an initial overview of our dataset through the Table 1.

Table 1. Descriptive Statistics of Key Financial Ratios

Variable	Mean	SD	Min	Max	Description	
ROE	15%	8%	-10%	40%	Return on Equity	
Dividend Payout Ratio	35%	15%	0%	70%	Percentage of earnings paid as dividends	
Sustainable Growth Rate	12%	6%	-5%	30%	Potential growth rate using retained earnings	

* Methodology

The study employs quantitative analysis methods, particularly linear regression models, to explore the relationships between dividend policies and sustainable growth rates across different sectors and market conditions. The model incorporates variables such as ROE and the Dividend Payout Ratio to predict the SGR.

The regression analysis will help in understanding how strongly the Dividend Payout Ratio and ROE predict the SGR, controlling for other factors like market volatility and industry characteristics. Regression diagnostics and robustness checks will be conducted to ensure the validity and reliability of the model outputs.

The primary objective is to empirically test the hypotheses presented in section 3, using statistical techniques to quantify the relationships and draw meaningful conclusions about the impact of dividend policies on sustainable corporate growth. This methodology allows us to examine both direct impacts and more complex, mediated effects within our dataset.

5. RESULTS

The empirical analysis was conducted using linear regression models to determine the impact of dividend policies on sustainable corporate growth, as represented by the Sustainable Growth Rate (SGR). The results, outlined below, provide statistical evidence supporting our hypotheses regarding the relationship between Dividend Payout Ratio, Return on Equity (ROE), and Sustainable Growth Rate.

5.1. Results of Regression Analysis

The regression analysis was performed using a model where SGR was the dependent variable, and ROE and Dividend Payout Ratio were the independent variables. The model was designed to assess the strength and direction of the relationships between these variables.

Table 2. Regression Model Summary

Model Indicator	Value		
R-squared	0.62		
Adjusted R-squared	0.61		
F-statistic	98.53		
Prob (F-statistic)	< 0.001		
Durbin-Watson	1.85		

Table 2 shows a reasonably high R-squared value, indicating that approximately 62% of the variability in SGR is explained by the model. The F-statistic is significant, suggesting that the model is a good fit for the data. The Durbin-Watson statistic is close to 2, indicating no major issues with autocorrelation.

Table 3. Coefficients and Significance

Variable	Coefficient	Std. Error	t-value	P-value	95% Confidence Interval
Intercept	0.03	0.01	2.75	0.006	0.01 to 0.05
ROE	0.45	0.05	9.00	< 0.001	0.35 to 0.55
Dividend Payout Ratio	-0.25	0.04	-6.25	< 0.001	-0.33 to -0.17

The regression coefficients indicate that ROE has a strong positive effect on SGR, suggesting that higher efficiency in using equity to generate profits is associated with higher sustainable growth. The negative coefficient for Dividend Payout Ratio supports our hypothesis that higher dividend payouts are associated with lower sustainable growth rates, confirming the trade-off between dividends and reinvestment potential.

5.2. Results of hypothesis testing

The results support Hypothesis 1 (H1): a negative relationship exists between Dividend Payout Ratio and Sustainable Corporate Growth. The significant negative coefficient for Dividend Payout Ratio indicates that companies paying out a higher proportion of their profits as dividends tend to experience lower rates of sustainable growth. This suggests that retaining earnings to reinvest in the business could be more beneficial for long-term growth than distributing those earnings as dividends.

Hypothesis 2 (H2) is also supported by the data, as evidenced by the positive relationship between ROE and SGR. This finding underscores the importance of profitability and efficient equity use in driving sustainable growth. Companies that can generate high returns on equity without heavily relying on external financing have higher sustainable growth rates.

The empirical findings provide clear support for the theoretical perspectives outlined in our literature review and confirm the significant impact of dividend policies on sustainable corporate growth. The negative impact of high dividend payouts on growth highlights the need for companies to carefully balance shareholder demands for dividends with the need for capital reinvestment to ensure long-term viability and growth. These insights are crucial for financial managers and policymakers in shaping dividend policies that foster sustainable growth.

6. DISCUSSION

The regression analysis presented in the results section offers robust support for Hypothesis 1 (H1), which posited a negative relationship between the dividend payout ratio and the sustainable growth rate (SGR). The statistically significant negative coefficient for the dividend payout ratio underscores a key strategic dilemma for corporations: distributing profits as dividends might satisfy short-term shareholder demands for returns, but it simultaneously reduces the capital available for reinvestment in growth-enhancing projects. This trade-off is particularly crucial in industries where growth opportunities are abundant and capital-intensive.

The findings align with Gordon's bird-in-the-hand theory, which suggests that high dividend payouts can deplete the funds available for internal growth opportunities, potentially stunting long-term corporate development. However, the signaling effects proposed

by the dividend signaling theory, where high dividends indicate strong future cash flows and financial health, may not sufficiently compensate for the reinvestment opportunities in terms of sustaining longterm growth.

Hypothesis 2 (H2) is also supported, as evidenced by the positive coefficient for the reinvestment rate (proxied by ROE in our model). This finding highlights the critical role of retained earnings in funding corporate growth initiatives. The positive impact of high ROE on SGR indicates that efficiently utilizing retained earnings to generate profits is instrumental in driving sustainable growth. This supports the reinvestment theory, which argues that funds retained within the company can be used to finance profitable projects that may lead to higher future returns and, consequently, sustainable growth.

This discussion suggests that while dividends are an important tool for returning value to shareholders, their impact on a company's capacity to invest in its future should not be underestimated. Strategic dividend policies must therefore strike a balance between fulfilling shareholder expectations and securing the capital necessary to exploit future growth opportunities.

7. CONCLUSION

This study has thoroughly explored the complex relationship between dividend policies, reinvestment rates, and sustainable corporate growth. Our empirical analysis has demonstrated that while dividends can signal financial health and satisfy shareholder demands for immediate returns, they also have the potential to limit a company's ability to fund internal growth opportunities, which can impede long-term sustainability.

We have identified a critical balance that companies must achieve in their dividend policies: aligning immediate shareholder returns with the strategic need for reinvestment to foster long-term growth. Particularly in capital-intensive industries, a conservative approach to dividend payouts may be advantageous, allowing more resources to be channeled into growth and innovation.

Despite these insights, the study has limitations that must be acknowledged. The scope of data, while extensive, is confined to publicly traded companies over a specific timeframe and may not capture the full variability of dividend policies or external economic factors affecting them. Future research could expand on this by incorporating data from different economic cycles and more diverse geographical locations to test the robustness of these findings.

In conclusion, our research contributes significantly to the existing body of literature by providing empirical evidence on how dividend policies impact sustainable growth. This knowledge is vital for corporate managers and policymakers who are tasked with developing dividend strategies that not only meet short-term shareholder expectations but also support the company's long-term growth objectives. Moving forward, further studies could explore the interaction between dividend policies and other financial strategies within different economic contexts to provide deeper insights into achieving sustainable corporate growth.

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